



## POLICE OFFICER

### DECATUR POLICE DEPARTMENT

The Village of Decatur is a small town of 1800 residents in southern Van Buren County in southwest Michigan. It is a self-sustained community with a handful of large diverse employers. It is a popular tourist destination in the summer months, with its beautiful Lake of the Woods. The proud residents of Decatur love the small town patriotic environment that surrounds the village.

The Village of Decatur is currently seeking a full-time Police Officer. The Decatur Police Department is a 24/7 operation. When fully staffed, the department runs with three Officers, one Sergeant, and one Chief. We have recently hired a new Chief to set the direction for the Decatur Police Department. Decatur is an active community and appreciates the police work done within the Village limits. Village Council has made policing a priority with its focus on purchasing the best available equipment and assuring that our officers are properly trained to do their job.

#### **The Ideal Candidate:**

- Will be able to thrive and contribute in a team-based structure
- Will be a great communicator. Like almost all small towns, community policing is a vital part of the department's day to day operations. That starts with communication.
- Will have the enthusiasm to take on many different roles in Decatur Police Department

#### **Qualifications/Requirements:**

- MCOLES licensed or licensable.
- Must possess a valid Michigan's Driver License, be a US citizen and at least 21 years of age
- Must successfully pass the hiring process including a complete background investigation
- Candidates will be subject to a pre-employment drug screen, physical and psychological examination, where applicable
- Must possess a High School Diploma/GED
- Associates /Bachelor's Degree preferred

#### **Wage and Benefits:**

- Starting wage of \$18.87/hr (\$39,250.00/year for the 1<sup>st</sup> year and \$43,680.00/year by the 3<sup>rd</sup> year)
- Healthcare package including Medical, Dental, and Vision (83% Employer-17% Employee split)
- 457 Defined Contribution Retirement Fund with employer 4.5% match
- 1 Week Paid Vacation to increase with tenure

#### **How to Apply/Contact:**

For a complete job description and application please go to our website: [decaturmi.org](http://decaturmi.org).

Applications will be accepted online only. Please email any questions to [vanderwoudet@decaturmi.org](mailto:vanderwoudet@decaturmi.org).